

# Vahura Mentorship at a Glance | Highlights from FY 2023-24

*The mind is not a vessel that needs filling, but wood that needs igniting.\**

The last financial year was an interesting one for the **Vahura Mentorship & Navigator** vertical, which serves as the bridge between law schools and the legal industry. We provide mentorship and consulting services to help students and young professionals transition comfortably into employment post their law school journey. Our carefully designed programmes equip students with the skills and tools necessary to chart their course to success. We also work with law schools to help them create job-ready graduates.



**Team Vahura on campus for a Mock Interview Engagement**

**Photo (left to right):** Jennica Bellani, Shalini Mitra, Aishwarya Singh, and Shahzar Hussain

Our core Mentorship team consists of **Arpita Singh**, Vice President, Head of Mentorship, Candidate Engagement and User Experience, **Shahzar Hussain**, Senior Consultant, Private Practice & Funds group and Mentorship, **Suraj Rai**, Senior Consultant, Mentorship and IT, and **Smriti Arora**, Consultant, Mentorship, User

Experience and Human Resources. This was a year where **Vahura Mentorship** collaborated and partnered with a lot of varied institutions and law schools for customised engagements. We also sponsored events and engaged in numerous pro bono activities and community building impact initiatives.

## Institutional Engagements



Between May and June, we partnered with **Indian Law Society's Law College, Pune**, to conduct an exclusive and customised online engagement for their 4th and 5th year law students. We conducted our proprietary **Legal English & Analysis Test**, which is a comprehensive test designed specifically to identify and benchmark a student's reading and cognitive capacities including their attention, memory, critical analytical ability and inferential ability, along with attention to detail (reviewing for errors), comfort with legal English (comfort with legal ideas, concepts, terms and legal vocabulary), and the ability of a student to make logical decisions and interpret information in an analytical way and to make sound judgments based on their conclusions. We conducted mock interviews for these students as well, which give a preview and a realistic simulation of an actual interview while specially focusing on each student's area of interest, and thereafter provided a detailed feedback for the college to accordingly position them for their placement activities. This engagement, which covered over 125+ students, was

conducted by both our senior internal mentors and certified external mentors, which included mid-to-senior level professionals from the technical industry, banking and finance industry, etc.



**Jindal Global Law School**  
India's First Global Law School

We conducted a masterclass on resume writing and interview skills for **Jindal Global Law School, Sonipat**, in

July 2023, which was attended by over 220+ students. The said masterclass was conducted by **Sneha Oommen**, Managing Consultant, Private Practice & Funds group, and **Shahzar Hussain**. This masterclass focused on resume writing and interview skills and delved deeper into the finer nuances that need to be looked into while drafting a cohesive yet informative resume as well as the essential skills that need to be honed for performing well while appearing for interviews in the legal industry.

We again conducted an online masterclass on resume writing and interview skills for for **National Law University, Jodhpur**, in



July 2023, which was attended by 30+ students, and was conducted by **Nandini Ghosh**, Managing Consultant, Private Practice & Funds group, and **Shahzar Hussain**.

We then conducted an in-person masterclass on interview preparation for **SVKM's Pravin Gandhi College of Law, Mumbai**, in July 2023, which was conducted by our members **Stuti Agarwal**, Managing Consultant, In-house Practice group, **Vaishnavi Palkar**,



Consultant, In-house Practice group, and **Husain Ratlamwala**, Research Consultant, In-house Practice group. This masterclass was attended by 70+ students.

We also conducted an online masterclass on converting an internship into a pre-placement offer for **The West Bengal National University of Juridical Sciences, Kolkata**, in March 2024, which was attended by 60+ students, and was conducted by **Nilasha Mukherjee**, Managing Consultant, and **Shahzar Hussain**. This masterclass discussed in detail the aspects that law students need to bear in mind during their internships if they're keen on scoring pre-placement offers.

## Faculty Hiring Amplification

Foraying into diverse activities, we've also been facilitating the selection of the Vice Chancellor of **Maharashtra National Law University, Aurangabad**, March 2024 onwards.

*A mentor is someone who allows you to see the hope inside yourself.\**



*Shahzar Hussain presenting on behalf of Vahura at an event*

## Pro Bono Activities

Vahura's primary goal has always been serving the legal community and in furtherance of the same, we also undertook various pro bono activities and community building impact initiatives last year.



We were honoured to collaborate with **IDIA Law** as their Professional Skills Development

Partner, third year in a row, whereby we conducted a year round engagement with them to mentor their scholars. During the course of this collaboration, four masterclasses were conducted by **Shahzar Hussain**, **Nilasha Mukherjee**, and **Smriti Arora**, on varied topics such as (i) making career choices, which assists students in understanding the various professional paths available

to them after completing law and enables them in opening their minds to the various options after law such as law firms, companies, judiciary, academia, legal tech, etc., which they may not have otherwise considered; (ii) resume review, which elaborates upon how a professional resume is drafted; (iii) interview preparation, which discusses in detail the aspects that are to be borne in mind while preparing for legal interviews; and (iv) converting an internship into a pre-placement offer, which elaborates upon the things that law students need to bear in mind during their internships, if they're keen on scoring pre-placement offers. Our mentors also conducted mock interviews last year for these students.

Further, we were honoured to partner and collaborate with **Law Foundation**, an organisation that works towards building capacity and is committed to



*Team Vahura at IDIA Football League, 2024, Mumbai*

*Photo (left to right): Vinayak Kadam, Ishaan Jain, Soumajit Mukherjee, Michael Ronald, Kumar Mangalam, Shahzar Hussain, Pardeep Kumar, Roshni Balasubramanian, Suraj Rai, and Kriti Pundir*

*The delicate balance of mentoring someone is not creating them in your own image, but giving them the opportunity to create themselves.\**



*Stuti Agarwal conducting a Masterclass*

identifying, training, and providing access to high-quality opportunities to young students of law.

During this engagement which was executed between the months of April and June last year, we were pleased to interact with the students from various law schools in Jammu & Kashmir, and we got the great opportunity to conduct masterclasses for them on making career choices, and resume writing and interview skills. We also conducted our Legal English & Analysis Test for these students.

We were further pleased to partner and collaborate last year with **Foundation for Excellence**, an organisation that was founded with the mission to award college scholarships to students who, although

financially constrained, showed great promise in the engineering, medical, BPharm, and law programmes, these being some of the most expensive higher education programmes in India, from the month of June till the month of December, where we got the wonderful opportunity to conduct masterclasses on making career choices, resume writing and interview skills, and converting an internship into a pre-placement offer. We also conducted our Legal English & Analysis Test and mock interviews for these students.

It gives us immense happiness to note that collectively in the last financial year, we were able to mentor 650+ students through our community building impact initiatives and pro bono activities.



*Husain Ratlamwala and Vaishnavi Palkar interacting with students*

*A mentor is someone who sees more talent and ability within you, than you see in yourself, and helps bring it out of you.\**

## The Mentorship Experience

*The specific criticism and feedback regarding the interview and CV as well as the possible and optimal answers to the HR questions that were suggested.*

*- Aditi Dhabe,  
Student, ILS Law College, Pune*

*Vahura has been immensely helpful in providing IDIA Scholars with the crucial professional skills, which made them more employable. Our Scholars often cite the Vahura resume review and mock interview session as being really helpful when they go out and give interviews. We would like to thank the Vahura team for providing our Scholars with these highly required professional skills.*

*- Kirtikar Srivastava, Director, IDIA Law*

*The way of communicating the idea with clear presentation is what I liked the most about the session, and it helped me to understand things easily.*

*- Pragati Patidar, IDIA Scholar, Gujarat National Law University, Gandhinagar*

*I wanted to express my sincere gratitude for your cooperation and for delivering such insightful lectures to our students. Your expertise and knowledge have undoubtedly left a positive impact on their minds, providing them with clarity about their future endeavours.*

*- Sehrish Sami,  
Programme Manager, Law Foundation*

*The way of explaining the nuances by the instructors was very nice and they tried their best to explain everything.*

*- Bhola Shankar, IDIA Scholar,  
Chanakya National Law University, Patna*

*How strikingly similar it was to the real interview. Some questions asked in the mock were actually repeated in my real interview.*

*- Saniya Deshmukh,  
Student, ILS Law College, Pune*

*Team Vahura, with its legal expertise, curated programs, and technology platforms like the Navigator portal, is instrumental in helping FFE achieve these goals. We sincerely thank Vahura for this association and support and look forward to yet another year of collaborative success.*

*Ram Kolavennu,  
COO, FFE India Trust*

# The Mentorship & Navigator Advantage

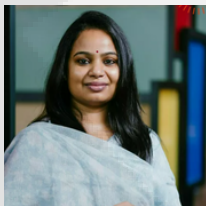
The legal sector in India has grown exponentially, as have the related career options. Law school students and young professionals now have the daunting task of choosing the right path from the many alternatives before them. As a leading recruitment and consulting firm, we understand the nuances, challenges, and possibilities of the legal sector. We also have a thorough understanding of what employers are looking for in potential employees. This insider's view of the industry gives us a unique vantage point – one that we leverage to help students jumpstart their careers.

Our mentor panel has been instrumental and pivotal in executing our mock interview engagements, and consists of external as well as internal members. Following were our mentors in the last financial year: **Jasmeet Arora, Trupti Kulkarni, Abhinav Srivastava, Manushree Kaushik, Emerald Amara, Nandini Ghosh, Jennifer James, Aishwarya Singh, Prajoy Dutta, Sneha Oommen, Nilasha Mukherjee, Shahzar Hussain, Arun Chauhan, Prapti Mishra, and Roshni Banerjee.**

## OUR TEAM

### ARPITA SINGH

*Vice President, Head of Mentorship, Candidate Engagement and User Experience*



### SHAHZAR HUSSAIN

*Senior Consultant, Private Practice & Funds Group and Mentorship*



### SURAJ RAI

*Senior Consultant, Mentorship and IT*



### SMRITI ARORA

*Consultant, Mentorship, User Experience and Human Resources*



*We believe that our laws need champions, and that you are one of them.*

**Connect with us via email at: [mentorship@vahura.com](mailto:mentorship@vahura.com)**

<https://www.vahura.com/mentorship>